

Hiawatha city employee wage increases approved  
**(KNZA)--The Hiawatha City Commission Monday evening approved an ordinance increasing the wages of city employees.**

**City Administrator Mike Nichols said the wage adjustments are based on comparable wages from cities in Kansas with populations between 2,500 and 4,500, as well as employee's years of experience.**

**Not included in the wage increases were department heads, a part-time assistant, seasonal employees and anyone hired within the last six months that is above the average wage for their job classification.**

**The Commission also approved a new pay plan proposed by Nichols.**

**He said the main goal of the plan is to establish structure for future hiring and promotion procedures regarding wages. Instead of the January 1 cost of living allowance, an employee's anniversary date will be the time for their step increase.**

**In other action, the Commission accepted the low bid submitted by Hermann Earth Moving, of Sabetha, for the demolition of structures on city-owned property at 914 and 916 Miami Street, which is the former Salem Grain property. The bid for \$57,500 was among three received.**

**The Commission also approved an agreement for the early retirement of street department employee Bill Roland.**